

Board Workshop Minutes – Approved

Mission

Marine Area Community School will utilize the natural resources, history, arts, and civic stewardship of the community as a foundation for the study of language arts, mathematics, science, social studies, physical education, art, and other curriculum subjects. The place-based learning environment will be student-centered, designed by teachers, and reinforced and supported by the local community.

1.0 Call to Order 9:00 a.m.

1.1 Roll Call: Lisa White, Kristina Smitten, Glen Mills, Jon Dettmann, Lisa Dochniak

2.0 Approve Agenda

3.0 Discussion and video conference related to hiring a consultant for hiring of an educational director.

3.1 MACS directors met via Skype with Nathan Eklund (<http://www.eklundconsulting.com/>) to discuss the framing of the process of hiring of an executive director. Eklund Consultants work in K-12 education with teachers and staff recruitment and retention, organizational and leadership development of executive director and school boards, and strategic planning.

Executive director role is crucial to success. Designing roles of teachers and staff at teacher-powered school also crucial.

The executive director, especially for a start-up charter school, will wear many hats: teacher, community, board, students, operations, strategy, facilities, curriculum.

Hard to find one person who does it all -- someone who is great at working with educational leaders, is dynamic, and who can create a high-performing educational environment and an engaging place to work and teach. Over time, this person can learn executive directorship skills: e.g., budget, finance, and operational skills. Those kinds of things can be done by board in start-up phase. Converse of that not necessarily true. Executive director should be in the classroom, observing, being resource for teachers, coaching, etc., so it is important that executive director has classroom understanding and experience. Unofficial recommendation for Ed Dir is at least 7 years of classroom experience especially for teacher-led school.

Eklund Consultants will develop a proposal that involves the scope of work at a flat project rate, with option for additional work on an hourly basis.

MACS is able to pay for a well-defined, limited project out of donated funds (does not need to use CSP grant money). In the future, onboarding and board/staff development after hiring the Ed Dir could be funded through CSP grant money.

4.0 Adjournment: 9:10 am.